



西雅圖播道會華恩堂

Northern Seattle Grace Church
22727 Highway 99, Suite 201,
Edmonds, WA 98026

NSGC ENGLISH PASTOR POSITION DESCRIPTION

Northern Seattle Grace Church (NSGC) is a tri-lingual church located in Edmonds, Washington. Along with our Mandarin and Cantonese ministries, we are actively seeking to expand our English ministry. We are in search of an English fluent Pastor to lead our English ministry team. The English Pastor will be reporting to the church's Elder Board and will be working alongside the Cantonese and Mandarin Pastors, and supported by the church Deacon Board. The English Pastor will provide leadership and direction to support a young and developing English ministry. The target population of our English ministry are (but not limited to) English speaking Asian Americans or those from Asian countries living, studying, or working in the Northern Seattle area. Demographics encompasses English fluent youths, college students, families, and Tech and blue-collar adult worshippers.

Consistent with the mission and visions of the NSGC church, our ministry will prioritize prayer and faithful interpretation of the Bible to glorify Jesus Christ, to equip the saints, and to multiplying disciples. This is a young and growing ministry, and the Pastor will be leading and equipping volunteer leaders in the English ministry team as well as carry out effective ministry and outreach.

Job Description of the English Pastor:

- Get to know the church leaders, our congregation, and the community.
- Support church's vision of tri-lingual ministry: Serve and grow the English Ministry in a multi-cultural environment.
- Preaching: Serve as primary preacher and teacher for the English ministry.
- Caring: Support the Church's caring ministry to care for English speaking congregants.
- Outreach: provide training and organize teams to support outreach activities to nearby colleges and communities.
- Discipleship: Build up disciples in the congregation and equip them for evangelism and service.
- Leadership: Develop and train new leaders to support the growing ministry and outreach efforts.
- Shepherding: Model Christ-like character and prioritize relationship with God, family and church. Instill in us the love for God's Word and God's people.

- Teamwork: Meet regularly and work closely with the governing Elder Board and ministry teams to define and prioritize ministry goals, share progress, prayers and needs and work in parallel with the other two ministries to effectively share church resources.

Qualification and Skills Requirement:

- Master of Divinity degree from an accredited seminary in North America or equivalent.
- Three (3) or more years of pastoral ministry experience in a church setting is desired. Significant and relevant prior work experience in a non-ministerial position will be considered.
- Primarily a fluent English speaker when conducting work in all aspects of the ministry.
- Cooperation with the Evangelical Free Church of America (EFCA), subscribe to EFCA's Statement of Faith within the context of NSGC Church Ministry.
- Leadership skills: must have experience casting vision, training new leaders, and discerning new opportunities for outreach and service within our community.
- Effective interpersonal communication: The candidate must enjoy working with people of multi-ethnicity and background, caring, conflict management. Counseling experience is desirable.
- Administrative and organizational skills: ministry budgeting, directing and planning for church-wide events, recruiting, outreach and evangelism ministries.

A Brief Introduction to NSGC:

Originally established in 1992 as Seattle Chinese Christian Fellowship, our church became an affiliate member of the Evangelical Free Church of America (EFCA) in 1995, when we officially registered as Seattle Chinese Grace Evangelical Free Church. Later in 2017, after moving into our current permanent address, the church also registered with a simpler name "Northern Seattle Grace Church". More about our church and our history can be found on our web page: <https://www.seattlechinesegrace.com/>

Our Mission Statement:

Exalt the Lord – To establish a Christ-centered church praising and worshiping the Lord.
Imitate the Lord – To mold believers' lives and behavior to follow the example of Christ.
Proclaim the Lord – To spread the Gospel among people of all nations that they may accept Christ as their Savior.

Your application at NSGC is completely confidential. We will not post any of your information online or send to other churches on your behalf. If you feel the Lord is tugging at your heart, we look forward to have a confidential discussion with you and seek the Lord's guidance

together. Please send your resume, reference, and include an audio file of a prior sermon preached to:

By Mail: Northern Seattle Grace Church, c/o Dennis Koo (Chair of English Pastoral Search Committee), 22727 Hwy 99, Suite 201, Edmonds, WA. USA 98026; or

By email: send via email to Dennis Koo at dkoo66@gmail.com.

About the City of Edmonds and our Church

Edmonds is a small suburb located just north of the city of Seattle (can be considered within the greater Seattle area). Per the 2020 census, there are roughly 30,000 Asians living in the several cities adjacent to Edmond. While we have our beginnings rooted in Chinese ministries, some 12 years ago the Lord granted NSGC church a 3-part vision during a church leadership retreat of prayers to seek Gods directions. The visions imparted a focus on expanding into a tri-lingual ministry to further serve the diverse community, the ability to acquire a church property to support the ministries, and the formation of church Eldership to lead our church.

Praise the Lord, for He is faithful. Step by step we have been witnesses to these visionary goals turning into reality over the years. In 2015, our church acquired a 16,000 sq. ft. building which can accommodate a total congregation of 300 to 400 people. The property is in a central location in town, and close by to a number of Asian stores and business.

In 2020, we also formed the first Elder board to provide leadership to the church, to continue the work of expanding the church's ministry vision, and to work closely with the EFCA.

Our church demographics is diverse. Major employers nearby include Boeing, Microsoft, Amazon and a number of Aerospace industry players. There is also a growing list of significant tech companies who have establishing presence here in the pacific NW. At the same time, our church family members are also blue-collar workers, business owners or working in non-tech sectors. Although diverse in our background, we are all saved by the living grace of our Lord Jesus Christ. As a church, we pray earnestly that the Lord will send the appropriate shepherd to help and bring NSGC to the next phase – a full tri-lingual ministry.

City of Edmonds:

<https://www.edmondswa.gov/>